

BOARD OF DIRECTORS

Mary Curtis
Patty Fielding
Timothy Kinkad
Mike Spence
John Tawresey



SUPERINTENDENT
Faith A. Chapel

8489 Madison Avenue NE * Bainbridge Island, Washington 98110 * (206) 842-4714 * Fax: (206) 842-2928

April 29, 2011

TO: Board of Directors
FR: Faith A. Chapel, Superintendent
RE: REDUCED EDUCATIONAL PROGRAM FOR 2011-12 – EXHIBITS 1 & 2

EXHIBIT 1

Based on the information currently available regarding projected reductions in state funding for K-12 education, district enrollment and increased costs for the 2011-12 school year, the District believes there will be insufficient funds to maintain current staffing levels, programs, and services. To implement a prudent and balanced budget, reductions in certificated staffing will be necessary.

The following Reduced Educational Program delineates the positions that are being projected for reduction. As additional information becomes available regarding revenue, the need for staffing reductions may be less than identified. The District also anticipates that staff attrition may reduce the number of employees who will receive notification of non-renewal.

It is recommended that the Board approve the 2011-12 Reduced Educational Program.

2011-12 REDUCED EDUCATIONAL PROGRAM

CERTIFICATED STAFF REDUCTIONS (Also see Exhibit 2 on P. 2):

- 6.0 FTE Gr. K-6 Classroom Teachers
- 0.8 FTE Gr. K-12 School Psychologist
- 0.1 FTE Gr. 7-12 Health/Fitness
- 0.8 FTE Gr. 7-12 World Languages – Spanish, French

TOTAL: 7.7 FTE

CLASSIFIED STAFF : Decisions regarding classified staff will be determined at a later date, when more specific information becomes available regarding district revenues. The District does not currently anticipate making significant changes in classified staffing for 2011-12; however, some reductions may be necessary due to enrollment changes or budgetary constraints.

EXHIBIT 2

2011-12 TOTAL PROJECTED REDUCTIONS IN CERTIFICATED STAFF

The Certificated Staff Reductions list in Exhibit 1 indicates the number of positions that are subject to “Reduction in Force (RIF).” However, it does not provide a full picture of the impact that state budget cuts and increased costs will have on the District’s educational programs next year.

A number of retirements and resignations have prevented the District from adding to the number of staff members who will be receiving RIF letters. A more complete picture of potential reductions in certificated staff is provided below:

- 6.0 FTE Gr. K-6 Classroom teachers
- 1.0 FTE Gr. K-6 Counseling
- 0.4 FTE Gr. K-12 Alternative Learning Experience
- 0.8 FTE Gr. K-12 School Psychologist
- 0.5 FTE Gr. 5-8 Administrator
- 1.0 FTE Gr. 5-12 Music
- 0.9 FTE Gr. 7-12 Library
- 0.8 FTE Gr. 7-12 World Languages – Spanish, French
- 0.7 FTE Gr. 9-12 Art
- 0.3 FTE Gr. 9-12 Career Technical Ed - Photography
- 0.5 FTE Gr. 9-12 Health/Fitness
- 0.2 FTE Gr. 9-12 Language Arts

TOTAL: 13.1 FTE Certificated Staff